Young Life's Intern Program Description - Malibu Club

Please note that due to the global COVID-19 pandemic, any and all information below could change at a moment's notice. The entirety of the existence of all Young Life programs at the Malibu Club is dependent on accessibility of travel with few to no restrictions between Canada and the US. In 2020 and 2021, interns that were accepted to serve at the Malibu Club were offered to relocate to another Young Life property per availability when the Malibu Club program was suspended.

Purpose

You are applying for what we believe will be a life-changing experience. Young Life's Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way all while gaining a solid understanding of and involvement with the Young Life mission.

Please read the following guidelines and vision carefully to ensure that you will be a good fit for the Intern Program.

Qualifications

1. This program is for men and women who:
    a. Are seeking God's leading and have a sincere desire to grow in an intimate, abiding relationship with Jesus Christ
    b. Are willing to work hard emotionally, spiritually, and physically
    c. Are eager to be trained, discipled and led
    d. Have displayed qualities of faithfulness in their lives
2. Must have completed at least 2 years of college/university or are at least 20 years of age. College graduates, career people, and married couples are welcome to apply. Housing availability for married couples is very limited.
3. Must be willing to adhere to the following commitments outlined throughout the Program description below.

Commitment

As an intern, you would be required to commit to the program in its entirety. In return, the camp staff will make this season both challenging and rewarding. We plan to facilitate the following activities in which you will be involved: biblical and topical studies, small and large group sharing and worship; all while living in community, shared accommodation with fellow interns, and the other camp staff. The intent is for you to grow and be equipped in your daily walk with the Lord, and pursue your Calling in the Lord's Kingdom work.

Young Life's Malibu Club Mission

Young Life's goal is to provide a platform at the Malibu Club in which Young Life can bring kids to a great facility where Jesus Christ can be presented in a clear and non-threatening manner. It is our goal to provide excellent service to our guests in a way that will enhance the presentation of the gospel. We want to provide an environment that is safe and consistent with Young Life camping standards.

Vision

- That our team presents themselves with a Christ-like servant's heart in all we do.
- That we as a team, represent Christ in all our decisions and actions on a day-to-day basis.
- That we provide encouragement and discipleship to our full and part time property staff.

In accordance with these goals and purposes, the Property Interns at The Malibu Club are committed to the following:

- Personal Spiritual Growth – increase and deepen in knowledge, joy, faithfulness, discipline, assurance, and wisdom.
- Perform vital tasks in a variety of areas and departments to support and participate in a powerful ministry to others.
- Provide consistent leadership in important arenas of camp life.
- Take ownership and instill vision in those I am leading to promote striving for excellence in all aspects of service.
- Portray an example of love, faithfulness, maturity, and hard work to Campers, Work Crew, Summer Staff, Assigned Staff, and Adult Guests. This includes weekend camp guests and coordinators.
- Participate actively in fellowship and discipleship with the body of Christ at Malibu Club.
- Help kids to hear, see, and feel the love of God and to make a decision to follow Christ.

Time Commitment

If accepted into Young Life's Intern Program at the Malibu Club, the individual must commit to the entire duration of the program as set out when you are accepted.

Focus of Program

Christ

1 Corinthians 2:2 "For I am determined to know nothing among you except Jesus Christ and Him crucified."

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. Without being grounded in Christ and His Word, nothing else we do or say matters. Therefore, our aim is that in all activities whether studies, discussions, or worship and all times of the day whether at work, at play, or at home, Christ is the focused center of it all. Specifically, through personal and group biblical and topical studies, times of prayer, and large and small group fellowship, you will be challenged in your life and faith in following Christ. In addition, we hope you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

Discipleship

John 12:26 "Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me."

Those who love you most will speak the truth in love. Every intern has the opportunity to participate in various forms of discipleship groups. Each week, there will be a time of exploring Scripture, various Christian books, and most of all diving into each other's lives in a safe environment. As an intern group, you will also participate in worship with your intern community and the entire staff. Staff are available to talk about spiritual growth, personal problems, areas of concern, or to explore God's leading in career choices or potential areas of ministry.

Community

Romans 15:5-6 "May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ."

Colossians 3:13-14 "Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity."

The Young Life interns at the Malibu Club live in multiple levels of community. First, you will be roomed with other interns of the same gender, surrounded by the houses of staff. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community which is composed of staff, volunteers, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as ourselves. A community like this has both immense blessings and also daily challenges. We are all forced to be real with each other and deal with those areas of our lives that may need some attention. Lastly, our camp is a part of the larger community of the ministry of Young Life, not only with Young Life Camping Ministry, but with our partners in the Young Life Field Ministry as well.

Service

Mark 10:45 "For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many."

Colossians 3:23 "Whatever you do, work at it with all your heart, as working for the Lord, not men."

Each intern and camp staff member share a common goal of daily growing in Christ and learning how to serve Him and others in all that we do. We have the unique opportunity to be lights to both Christian and non-Christian guests that visit our camp and therefore are striving to have our hearts, words, and actions constantly reflecting Christ. Interns will be exposed to most aspects of the camp operation by experiencing various departments throughout the seasons in order to gain a greater understanding of real-life work at a Young Life Camping property. During the summer, Interns will stay within one department, although we will give of our energies wherever the need arises to show Christ's selfless love to our guests. *And through the challenges of the mundane, routine work we will practice seeking Christ in all that we do and serving with a joyful heart.*

In addition, we hope that a season of Young Life service at the Malibu Club will help give clarity to each intern regarding their individual calling and where they will continue to serve the Lord and others throughout their lives.

Details and Commitments of the Intern Program

Finances

1. MONTHLY EARNINGS:

    - Each Young Life intern will be on Young Life's payroll and paid on a monthly basis for US citizens and paid through a third party bi-weekly for Canadian citizens.

2. RENT AND FOOD PAYMENTS:

    - Room and Board amounts per month per person taken from payroll
    - Shared housing is assigned. There are no facilities for private housing.
    - Food for three meals a day is provided
        - If you wish to purchase additional food from the Malibu Kitchen you will have the ability to buy items or order as they are available. These charges will be billed monthly and paid for online by credit card payment.
        - There is a full size kitchen in the intern housing unit called Tilikum, with many pots, pans and cooking utensils. You are welcome to bring and cook your own food. There is however, limited storage space for food items. We recommend that you bring a secured (for the sake of little critters that are in abundance in the wilds of Canada) tote bin to store any extra food that you might wish to bring to camp.

3. FUNDRAISING:

    - Each intern has the privilege of raising support for their personal travel fees to camp if needed. Fund-raising is not run through camp but managed personally on your own.
    - This is a great time to learn how to fundraise for future ministry opportunities as most ministries raise their own support (not only Young Life, but others doing mission work like Youth for Christ, Youth with a Mission, and sometimes local churches).

Immigration For Non-Canadians

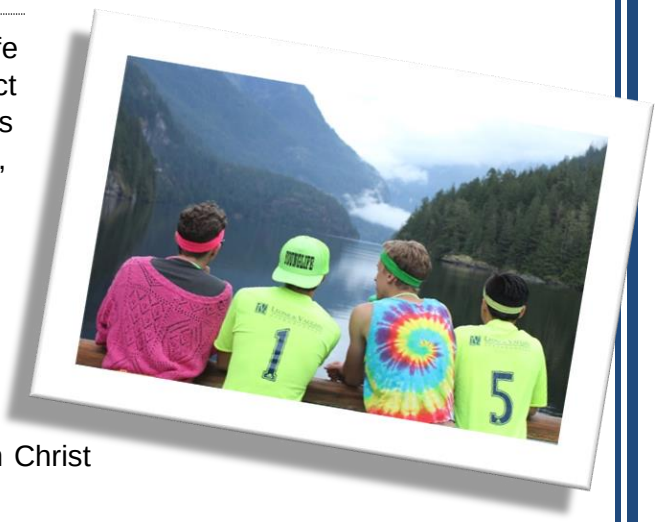
- All non-Canadian citizens must obtain a Canadian Work Permit.
- Staff will work through all immigration procedures for each individual candidate. You will need to submit all required documentation in the time-frame communicated to you by the camp office.

- Anyone with a DUI (even a misdemeanor) will probably be denied entry to Canada. Please inform us of any pertinent charges or misdemeanors in your past that might cause issue with you being admitted to Canada.
- All non-Canadian participants must have a valid PASSPORT.
- Entry into Canada may require vaccination reporting. This link has the most up to date government information on testing, vaccination, and quarantine requirements: travel.gc.ca/travel-covid.

Service Component

1. SCHOOL SEASON (Oct – April): **PROGRAM SUSPENDED**
   - During the school year, you will serve an average 5 day week with 2 days off.
2. SUMMER SEASON (May – September):
   - During the summer months, you will serve based on the Young Life Outreach program schedule that rotates through 6-day camps.
3. SPECIFIC POSITIONS:
   - We are looking more for willing hearts and attitudes to serve and learn than we are for prior job experience. However, some skills are very useful so please note them on your application. In the end, we are looking for individuals who have a heart to serve Christ in any job, willingness and ability to learn quickly and proficiently, and the flexibility to move around camp.

Lifestyle Details



We expect a high level of accountability and responsible life choices throughout an Internship placement that would reflect your continued life-commitment to being a disciple of Jesus Christ. We strongly believe that you have the opportunity to live, work, and serve like you never have before. Although we will not legislate your lifestyle, we also know that by abstaining from or intentionally engaging with other certain activities you actively show your commitment to Jesus Christ's teachings, and that you truly will benefit immensely as will the community. *We are asking you to take a season of your life and eliminate as many distractions to your faith as possible.* We believe you will find a new closeness in your relationship with Christ and others that you have not had before.

1. DRUGS, ALCOHOL, TOBACCO
   - No drugs, alcohol, or tobacco products are to be consumed or allowed on **or off** the property for the entirety of your commitment.
2. HOUSING
   - Interns will share a 2,300 square foot, 6-bedroom dorm (Tilikum)
   - Your bunk space and common areas are to be kept clean and tidy for your own as other's mental, emotional, and physical health.
3. RELATIONSHIPS

- During your stay, you will build great friendships that will last a lifetime. In doing so, you will be challenged to keep all relationships at a friend level. Exclusive relationships, including friendship patterns that exclude others, are very detrimental to the community and therefore will not be tolerated. We will hold all interns to non-exclusive, non-physical, non-romantic healthy relationships. When you return home, we will celebrate with you if relationships develop then, after your season has ended.

4. HEALTHY RELATIONSHIPS

- We will be working hard on healthy relationships with each other. We will learn to deal with conflict, avoid gossip, and keep short accounts with each other.

5. WORSHIP

- As part of the Intern Program, each intern is required to attend various group and individual meetings throughout the week. Each intern is expected to participate and whole-heartedly complete any assignments. We will assist in facilitating these times, but the success of these times will depend on your willingness to engage and take ownership of both your individual and community intern experience.

6. NO PETS ALLOWED
7. COMMUNICATIONS

- The Malibu Club is located within a very remote inlet. All of our communications (internet, phones) are run off satellite. While access to a satellite phone and Wi-Fi are made available to interns, they are very limited and not always a guarantee to be working due to many factors. We do not view this as a disadvantage, but rather as an opportunity to practice the lost art of being present where you are, and as an opportunity to really invest in the community that you are a part of at camp. We view your internship as a time to rid yourself of many worldly distractions that hinder your developing relationship with Christ. Take the time to do a personal inventory of how much time you spend on digital communications, and consider transferring that time to be spent in delving into the Word, in Prayer, and in meaningful conversations with those physically present in the Malibu community.
- Please prepare yourself, family and other individuals you are in relationship with for the reality of the communications set up here at camp as well as expectations for communications to be highly limited. That reality will include, but not be limited to, no photos or videos being posted on social media or sent digitally in any way, no streaming movies/videos/clips through any cloud platform, short 5-minute phone calls by satellite phone charged by the minute and not always avaialble, no video or voice calls over internet (FaceTime, Hangouts, Zoom and the like), delays in mail correspondence, and less of a “presence” on social media from what you might currently maintain.
- It might help in shifting the frame of reference for yourself and your family/friends to consider that you are being a missionary in a foreign and remote country, because you ARE. If you were a missionary in a remote village, which you will be, would your relationships at home be able to withstand the break in communications with you that would occur? It is best to think of spending a season at Malibu close to the same realities as a remote village, because that is the reality of the location.

8. SHOWS AND MOVIES

- Although you are welcome to bring a device for playing, we strongly encourage all interns to greatly limit the hours a week you may spend watching movies or shows.

- We encourage folks to not bring video games (X-BOX, Playstation, etc.)

Anyone unwilling to live up to these commitments throughout the year or whose actions threaten the health of the community will be asked to leave the Intern Program.

Application Process

All applications for internship at the Malibu Club are through the Young Life internship application portal online.

1. Complete the **Young Life online application** (click on the Apply Online button on that page under Interns), it will ask you for an email address of a Young Life staff member who can thoroughly and personally fill out 1 portion of the recommendation process.
    a. Returning Interns: complete the above step, then please contact the Intern Coordinator for further required questionnaires.
2. After your application has been received through the Young Life application process, you will then receive an email noting it has been received.
3. Your application will be routed through the Young Life department staff for the first round of screening.
4. Those who pass the first round will receive an email to set up an interview time. Not all who apply will be interviewed.
5. If you are not accepted, you will receive an email notification and your application will be routed to the next Young Life property on your preference list that you selected when you submitted your online application.
    a. Please note that usually close to 150-200 Intern applications are routed through the Malibu Club every year, for 20 spots at our location. There are many other properties in the Young Life Camping department who do not receive enough applications to fill all their Internship openings. We highly recommend having your internship application route through many properties, including ones you may not have heard of before.
    b. Contact the Intern Coordinator through the camp office for adding more Young Life properties to your application if you wish to be routed through more or to change your order of preference.

Contacts

Please feel free to contact the camp office regarding application processing, timing of placements and communications, further questions to the topics addressed in this document, or other questions. You may be routed through to another staff member for questions related to specific departments.

Malibu Club Office

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